



## **SENIOR SUPERINTENDENT**

**Are you a strong, confident leader ready to join an established construction company who has a reputation for doing things differently?**

We are looking for an energetic, collaborative and team-oriented professional to join the NGC team in the role of Senior Superintendent. The successful candidate will be part of an exciting long-term project in Saskatoon.

### **About us**

NGC Constructors Ltd. (NGC) is a mid-size Owner's Representative, General Contractor and Construction Management company with offices in Vancouver, Saskatoon, Toronto, and Dallas, with a portfolio of projects across Western Canada valued between \$300,000 and \$15 million. Our vision is "to change the construction industry for the better," and our approach to our business and our culture is one in which we value respect, trust, transparency and the willingness to innovate.

At NGC, we haven't been 'doing the same things for years.' We consider that a strength because it means we're willing to change, adapt and pioneer new approaches to everything we do. Our management team brings solid business experience and perspective to our construction-industry business and our team of experienced and knowledgeable employees and contractors operate all NGC projects with safety, care, commitment and customer-focus.

### **Your role**

Reporting to NGC's Project Manager and Project Director, as Senior Superintendent, you'll be responsible for performing, coordinating and scheduling the on-site activities for construction projects from start-up through total performance of the work consistent with pre-stated project goals. You possess a high degree of professional integrity and a commitment to conduct in the best interests of NGC and its customers at all times, demonstrating strong leadership, good judgment, confidence, initiative and flexibility. While no one day will ever be the same, some of your activities and responsibilities will include:

- Lead the field operations of the project including coordination and motivation of multiple sub-contractors
- Assist with project cost control by suggesting ways to save money and limit unnecessary expenditure
- Effectively communicate to build teamwork and achieve results, and ensure a cooperative and progressive co-worker relationship with the Project Manager focused on achieving project goals
- Initiate, organize and direct the project team to achieve the project budget, scope and schedule
- Meet or exceed our client's expectations relating to the overall quality of work
- As team leader, you internally act as a coach, motivator and facilitator with your team to ensure that project milestones, budgetary constraints and quality and aesthetic concerns are being met or exceeded
- Input into the performance evaluation of individual team members on a project. This performance evaluation will consist of evaluating functional responsibilities, individual assessment of performance and contribution to their development as a team member

## Your Knowledge, Skills and Experience

As Senior Superintendent, you are ready to take an active role in the success of this growing organization and will:

- At least 15 to 20 years direct Commercial building experience in the capacity of Superintendent with values of up to \$10M
- Highly organized and achievement oriented with strong personal drive
- Effective manager and communicator, capable of developing and maintaining healthy relationships
- A proven track record of, budgeting, coordinating and scheduling the on-site activities for the construction of projects from start up through total performance of the work consistent with pre-stated project goals
- Have the ability to manage and enforce a safe site, maintain a high level of quality throughout the project, manage and coordinate the schedule to achieve completion dates
- Possess a keen sense of what things cost and how to get things done as cost effective as possible
- A sound understanding and technical foundation of various building types, traditional sub-contractor work scopes, construction systems and methods, construction specifications, construction tendering practices and contract types, scheduling methods, and cost/change order control and forecasting techniques
- Demonstrated skills and understanding of the role of a team leader as a coach, motivator, facilitator, people developer, consensus builder and problem-solver
- Proficiency and understanding of basic computer systems (MS Excel, Outlook, Word)
- An awareness of the bigger picture activities in order to establish the proper priorities, particularly in regards to manpower availability
- Capabilities to develop agendas, conduct meetings, prepare minutes, action plans with appropriate follow-up and other critical documentation
- The ability to motivate others outside the position's direct authority to take action and initiative
- Possess a valid Class 5 or 7 Driver's License.

## Why work for NGC?

NGC provides a flexible and stimulating work environment with abundant opportunities for personal and professional growth.

### NGC's Core Values

- Excellence in reputation and being part of something special
- Integrity, hard work, and continuous improvement
- Be willing to pioneer, set a new path and do the impossible
- Service to our customers above all else
- Encourage individuality, ability and creativity

### NGC's Rule of Engagement

- Commit to what you say
- Honour your obligations
- See the job through to the end
- Treat people honourably and with respect
- Respect the Vision, Purpose and Values of NGC

### Apply today

If you see yourself in the role of Senior Superintendent at NGC, please apply to join our team today! Forward your resume and cover letter to [careers@ngc.build](mailto:careers@ngc.build); we will keep all resumes confidential. Learn more at [www.ngc.build](http://www.ngc.build)